

## BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the Suspension )  
 )  
of the Educator Certificate )  
 )  
of Todd Campbell Graham )  
 )  
Certificate 252308 )  
\_\_\_\_\_ )

### **ORDER OF SUSPENSION (Failure to meet ADEPT Requirements)**

#### **SUMMARY OF THE CASE**

The South Carolina State Board of Education (State Board) considered this matter on October 8, 2014. On June 30, 2014, the South Carolina Department of Education's (SCDE) Office of Instructional Practices and Evaluations sent Mr. Todd Campbell Graham notice of his failure to meet the requirements of his ADEPT formal evaluation via certified mail. On July 14, 2014, Mr. Graham received the notice as evidenced by a signed, return receipt bearing his signature. Pursuant to S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011), and the ADEPT System Guidelines (2006), a second unsuccessful ADEPT formal evaluation at the annual-contract level requires that Mr. Graham's South Carolina teaching certificate be automatically suspended for two years. After considering the information presented by the SCDE, the State Board voted to suspend Mr. Graham's certificate for two years, beginning October 8, 2014, and ending October 7, 2016.

#### **FINDINGS OF FACT**

Mr. Graham holds a South Carolina educator certificate and has four years of teaching experience. The Greenville County School District's annual ADEPT report to the Office of Instructional Practices and Evaluation indicated that Mr. Graham was unsuccessful in meeting the requirements of his ADEPT formal evaluation for the 2013-2014 school year. This was Mr. Graham's second unsuccessful ADEPT evaluation at the annual contract level.

On June 30, 2014, the SCDE's Office of Instructional Practices and Evaluations sent Mr. Graham notice of his failure to meet the requirements of his ADEPT formal evaluation for the second time via certified mail. On July 14, 2014, Mr. Graham received the notice as evidenced by a signed, return receipt.

### **CONCLUSIONS OF LAW**

The State Board will automatically suspend for two years the certificate of an annual-contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. § 59-5-60 (2004); S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011). The State Board finds that sufficient evidence has been presented supporting its conclusion that Mr. Graham failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of his certificate for two years, commencing on October 8, 2014, through October 7, 2016. An "ineligible for hire" indicator will be placed in Mr. Graham's certification file with the Office of Instructional Practices and Evaluations and will not be removed prior to October 7, 2016.

Before reentry into the profession and removal of the suspension, Mr. Graham must complete a state-approved remediation plan based on the area(s) that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board's ADEPT implementation guidelines. Following the two-year suspension period and the completion of the remediation plan, as verified by the Office of Instructional Practices and Evaluations, Mr. Graham's educator certificate suspension will be lifted and Mr. Graham will be eligible for employment at the annual contract level. All fees and eligibility requirements that are in effect at the time of Mr. Graham's reapplication will apply.

### **AND IT IS SO ORDERED.**

South Carolina State Board of Education

By:



Barry F. Bolen, Chair

Columbia, South Carolina  
October 8, 2014